

# Selection Policy

## Part 1

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**The Gymnastics Ireland Selection Policy is divided into two parts;**

**Part 1** is a generic document for all Disciplines.

**Part 2** outlines the technical criteria for the target event.

**The following documents support the Selection Policy;**

**(i)** Expression of Interest Form  
**(iii)** Delegation Nomination Form

**(ii)** Financial Agreement

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## Selection Policy Part 1

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## Definitions

<b>BOGI</b>	Board of Gymnastics Ireland
<b>CEO</b>	Chief Executive Officer (Gymnastics Ireland)
<b>EXPRESSION OF INTEREST</b>	Form completed by club for entry of gymnast and adults to international selection process
<b>FIG</b>	Federation Internationale de Gymnastique
<b>UEG</b>	European Union of Gymnastics
<b>OCI</b>	Olympic Council Ireland
<b>IOC</b>	International Olympic Council
<b>HEAD COACH</b>	Coaching role that may be appointed
<b>FINANCIAL AGREEMENT</b>	A signed agreement by the gymnast (& parent/guardian) to pay costs outlined in the financial agreement.
<b>HEAD OF DELEGATION</b>	The person, selected by Gymnastics Ireland, who has overall responsibility for taking the team to an International event
<b>NATIONAL PERFORMANCE COACH</b>	The appointed National Performance Coach of a Discipline (NPC)
<b>PTM</b>	Performance Technical Manager (Gymnastics Ireland)
<b>PWM</b>	Policy Welfare Manager (Gymnastics Ireland)

<b>1.0 Expression of Interest Form</b>	
<b>1.1 Event Category</b>	Event clubs wish to nominate persons for
<b>1.2 Performance Planning</b>	Profiles of Gymnasts/Coaches to be completed by clubs
<b>1.3 Club and Facility</b>	Facility availability and suitability in terms of producing performance
<b>1.4 The Adult/Coach profile</b>	Qualifications, knowledge/experience, and ability to plan & prepare gymnasts
<b>1.5 The Gymnasts profile</b>	<p><b>Capacity and Ability</b>  <b>Technical-</b> the ability to meet/maintain the technical standards.  <b>Mental-</b> gymnast must be able to cope with the environment &amp; pressures of competition, traveling and staying away.  <b>Physical-</b> gymnast must be fit and strong enough to cope with the skill and competition level  <b>Lifestyle and Personal-</b> A gymnast's lifestyle and personal capacities are taken into consideration.</p>
<b>1.6 Long term Development</b>	Gymnast development goals Gymnasts year plan
<b>1.7 Financial Agreement</b>	To be returned with the Expression of Interest form if required

<b>2. <u>Competition Goals</u></b>	The target(s) for competitions are highlighted on Selection Policy Part 2
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<b>3. Selection Process</b>	
<p>A Selection Policy (section 2) will be developed &amp; published for every FIG / UEG /Northern Europeans and Celtic Cup competitions and multi events for disciplines competing.</p> <p><i>The selection policies section 1 and 2 support selection to the following international events in line with FIG criteria, with the exception of Senior World Cup/Grand Prix events and friendly internationals whereby selection will be decided by the Performance &amp; Technical Manager...</i></p> <ul style="list-style-type: none"> <li>➤ World Championships</li> <li>➤ European Championships</li> <li>➤ Youth Olympic Games</li> <li>➤ World Student Games</li> <li>➤ Any home Nation type Championships/Event (i.e. Northern Europeans, Celtic Cup)</li> <li>➤ Olympics Games</li> <li>➤ European Games</li> </ul>	

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➤ World Games

**NB** - If Ireland qualify a country quota from a qualifying event through to a major international such as an Olympic Games Test Event, Olympic Games, World Games, European Games or other championships specified, section 2 of the selection policy will be published outlining the specific selection criteria.

Gymnastics Ireland Performance & Technical Manager will develop section 2 and subject to agreement with the Policy and Welfare Manger the Selection Policy will be forwarded to the BOGI for ratification and subsequently sent to the OCI/relevant agency for final ratification.

Failing an agreement to ratify an element of the policy, the specific issue will be brought to the attention of BOGI for assessment and resolution

**Completion of selection process:** Please note that achieving a performance standard/score or rank gives no right or guarantee of selection. The final decision re selection will be taken by the Performance & Technical Manager and relevant National Performance Coach bearing in mind gymnast(s) rank following completion of selection process and with consideration of identified capacities as outlined in this document (1.5) with final decision being submitted to the BOGI for ratification.

Post selection all gymnasts must maintain standards or a gymnast could be de-selected by the PTM, NPC & PWM.

A gymnast's training may be viewed at any point.

Please also note that at the targeted event/competition the PTM & NPC/Head Coach will have the final decision on a team/gymnasts running order and apparatus selection. This may only be finalised following podium training in line with FIG rules.

3.1 The approved Gymnastics Ireland selection policy (plus the Expression of Interest Form and Financial Agreement, where applicable) will be issued to clubs normally 3 weeks before the first trial.

The Expression of Interest Form and the Financial Agreement will have an entry closing date inserted (normally 1 week before trial). Gymnasts on the High Performance (HP) program can express interest through their personal year plan.

3.2 The trial process should not exceed 4 months

3.3 All trials must follow FIG/UEG rules; the use of soft landings or the presence of a coach may be approved in special circumstances on skills above a certain value. Requests for the same must be submitted to the PTM for approval.

<b>4.0 Gymnast Qualification</b>	
<b>4.1 Attain a score</b>	<p>A gymnast must achieve a selection score by one of the following methods</p> <ul style="list-style-type: none"> <li>➤ Score from any FIG/UEG recognised competition, or International competition approved by PTM</li> </ul> <p><b>N.B.</b> A score could be achieved after a named trial or approved event and put into rank order but must be achieved before the selection announcement date.</p> <p>Gymnasts who have not achieved the selection score as above or who rank lower than other gymnasts scores and wish to improve rank must compete in the trial.</p>
<b>4.2 Competitions and trial dates in section 2</b>	<p>Gymnasts must achieve the total qualification score as per section 2.</p> <p>Gymnasts cannot carry part scores from other trial(s)/competitions to gain an all-around score unless it is a team event.</p> <p>Gymnast(s) must obtain scores in trial(s) and or approved competitions as outlined in section/part 2 unless;</p> <p><b>A.</b> If the total selection score is achieved in an approved competition or Selection event, the gymnast may opt out of trial(s) if approved by the PTM</p> <p><b>B.</b> In trials where the amount of gymnasts to be selected is less or equal to the amount of places available, if the selected score is achieved in a selection event / approved competition before the trial process is completed, the PTM may agree to allow the gymnast to be ranked (i.e. not compete in remaining Finals Event).</p>
<b>4.3 National Championships</b>	<p>A National Championship can be automatically used as a trial if in a suitable time frame to the event</p>
<b>4.4</b>	<p>A Selection Policy section 2 will not be developed for the following events, selection to these events will be based on the following...</p> <ul style="list-style-type: none"> <li>(i) <b>World Cup Event</b></li> <li>(ii) <b>Grand Prix</b></li> <li>(iii) <b>Friendly International</b></li> </ul> <ul style="list-style-type: none"> <li>- Individual year and performance plans approved by the PTM (which could be subject to change)</li> <li>- Previous results in Gymnastics Ireland approved events or major FIG/UEG results</li> </ul>

	<p>Selection will be made by PTM in conjunction with NPC. Nomination of selection is submitted by PTM to the PWM &amp; CEO for information purposes only.</p>
4.5 <b><u>Training Camp Type Events</u></b>	<p><b><u>Training Camp Events</u></b> – A <b>Selection Policy</b> will not be developed for training camp events. The selection to training camps is made by Performance &amp; Technical Manager &amp; National Performance Coach Whereby Gymnastics Ireland receives an invitation to a <b>Training Camp</b> – selection will be based on the following (and consideration given to the number of places available at the Camp for both gymnasts and coaches)...</p> <ul style="list-style-type: none"> <li>- Gymnast's and coaches capacities, gymnasts fitness must be of the appropriate standard</li> <li>- Appropriate age</li> <li>- Consideration on any levels and FIG national competition results</li> <li>- Post event agreed workshops</li> </ul>

<b>5.0 Ranking of Gymnasts</b>	
5.1 <b>Rank Order</b>	<p>The highest score in a single trial/approved competition along with final event scores if relevant</p> <ul style="list-style-type: none"> <li>• Gymnasts will rank as 1<sup>st</sup> place, 2<sup>nd</sup> highest in 2<sup>nd</sup> place and so on. This will be directly relevant to the number of places GI nominate available for selection as outlined in section/part 2.</li> <li>- Scores and recommended start values will be set in part 2 of the selection policy and based on the standard of the international event (<i>i.e. if targeted event is European championships then the rank will be determined against previous European championships</i>)</li> <li>- All-around scores will have a priority over selection, unless a gymnast/group has demonstrated an individual apparatus/routine with the standard to be able to challenge for a final or medal.</li> </ul>
5.2 <b>Tolerance score of a 0.5</b>	<p>Gymnasts may have an allowance of a 0.5 tolerance under the official overall selection score however they must achieve a minimum of 2 scores within the tolerance of the overall selection score to be considered for selection</p>
5.3 <b>In the event of a tie</b>	<p>In the event of a tie, FIG tie break rules will apply – refer <a href="http://www.fig-gymnastics.com">http://www.fig-gymnastics.com</a></p>



<b>6.0 Judging Panels for Trials</b>
6.1 A selected Judging Panel with at least 1 brevet Judge on the up to date cycle where possible
6.2 All Gymnastics Ireland National and Brevet Judges to be ranked to form the top Judging panel for trials
6.3 Independent panel where possible in controlled trials – an option to use a non Gymnastics Ireland member as an Independent Brevet Judge may be used
6.4 Judges to present scores before the end of each rotation – Head Judge for the day must ensure that this happens.

<b>7.0 Participation in the Trial Process – Eligibility</b>	
7.1 <b>Membership</b>	Must be a member of Gymnastics Ireland and an affiliated Gymnastics Ireland club
7.2 <b>Citizenship</b>	Must hold an IRISH passport
7.3 <b>National Squad</b>	All gymnasts who wish to trial must be on the appropriate level of National Squad and involved in the squad program
7.4 <b>Expression of interest form</b>	- Fully completed Expression of Interest Form to be completed by the club of any intending gymnasts to participate in the trial for team selection. Completed form returned by the Club must be received by Gymnastics Ireland before stated deadline. - Senior Gymnasts on the High Performance Program can express interest by their personal year plan.
7.5 <b>Financial Agreement</b>	For International Events, Gymnast/Parents/Guardians must complete the Financial Agreement and must have complied with the terms of any prior financial agreement and repaid all monies owing by Gymnast to Gymnastics Ireland (unless otherwise agreed by Gymnastics Ireland). Completed form returned (with the Expression of interest form) by the Club must be received by Gymnastics Ireland Office Manager by the stated deadline.
7.6 <b>FIG license</b>	Gymnasts must hold or obtain a Gymnastics Ireland FIG license
7.7 <b>Age</b>	Fulfill FIG/UEG regulations for competition and dates for eligibility entry regulations to the event (DOB)
7.8 <b>If selected, gymnasts must</b>	A. Complete and sign all international travel forms including “Gymnasts Code of Conduct” prior to travelling. B. Attend any pre training camp and <b>travel with the team to and from the event</b> unless of special circumstances- subject to approval of HOD/PTM C. Maintain Standards

<b>8.0 Reserves</b>
8.1 Gymnasts, who have gone through the trial process and placed in the reserve position achieving the selection criteria, may be in a <i>non travelling position</i> or a <i>travelling position subject to approval by the PTM, NPC &amp; PWM</i> .
8.2 The reserve selection will be as per rank for selection as per FIG/UEG rules.
8.3 Any group or pair selected that has to withdraw due to unforeseen circumstances (i.e. a member is injured or has a family bereavement) the next group or pair in ranked will gain selection provided they have the selection score.
8.4 If no further rank then a gymnast may be replaced within a group or pair subject to approval by PTM, NPC & PWM. The gymnast must maintain standards.
8.5 Reserve gymnasts who replace a position on a team due to a withdrawal of a selected gymnast will be notified by Gymnastics Ireland, once approved by PTM, PWM & NPC.
8.6 In extreme circumstance where a reserve gymnast has not been named or achieved the selection score for either a team or individual competition, the Performance & Technical Manager may select an alternate gymnast who has in the Performance and Technical Manager's opinion demonstrated the appropriate standard for the competition in question.

<b>9.0 Coach Criteria. To be considered a coach must fulfill the following criteria;</b>
9.1 A member of Gymnastics Ireland
9.2 Must fulfill FIG/UEG regulations for competitions
9.3 Submitted Expression of Interest Form and Financial Agreement to Gymnastics Ireland Office by the stated deadline <b>or</b> independently selected by the PTM & PWM
9.4 Coaching qualification to be approved by Coach Education Manager
9.5 Have completed the Garda/Access NI vetting process with Gymnastics Ireland
9.6 Attended ISC/SportNI Safeguarding Workshop (provide evidence of completion)
9.7 If selected must complete and sign all international travel forms including "Coaches Code of Conduct" prior to travelling.
9.8 If selected attend any pre training camp and to stay for the full duration of event unless otherwise agreed with Head of Delegation.

### 10.0 Coach Selection

Gymnastics Ireland may at its discretion annually appoint a *National Performance Coach per Discipline*. If the role exists such a person may travel to International Events as Head Coach as per the Delegation Nominated form.

(In the event of the National Performance Coach not attending an Event, a Head Coach may be nominated by NPC, PTM & PWM)

The National Performance Coach or nominated Head Coach will have the responsibility for making all tactical decisions in team/individual situations in conjunction with the Head of Delegation.

All coaches will be expected to work with and carry out instruction from the National Performance Coach (or the nominated Head Coach), in conjunction with the PTM

Coaches may be listed on the Delegation Nomination Form for consideration in line with Gymnastics Ireland policies.

The following criteria will be considered when selecting coaches;

10.1 Medal - coach with any gymnasts most likely to medal

10.2 Final - coach with any gymnasts likely to be in a final

10.3 A coach with the most gymnasts competing

10.4 Ability to coach all gymnasts regardless of tariff /routines

10.5 The coach must have experience and be able to cope under stress, be competent and knowledgeable

10.6 Can meet any requirements for the team

10.7 Appropriate gender based ratios

10.8 Where space is available, and extra accreditations can be bought, personal coaches may be able to travel subject PTM & PWM

### 11.0 Judge Selection – the following will be considered;

11.1 Member of Gymnastics Ireland and hold an Irish passport if required by FIG

11.2 Expression of Interest Form and Financial agreement must be received by Gymnastics Ireland by the stated deadline

**or** independently selected by the PTM, PWM.

11.3 FIG Judging qualification

11.4 Must fulfil FIG/UEG regulations for competitions

11.5	Have completed the Garda/Access NI vetting process with Gymnastics Ireland
11.6	Attended ISC/SportNI Safeguarding Workshop (provide evidence of attendance)
11.7	Complete and sign all international travel forms including "Delegation Member Code of Conduct" before Delegation travels.
11.8	Highest ranked judges
11.9	Most experienced in judging international events

<b>12.0 Chaperones (may be appointed subject to Gymnastics Ireland approval).</b>	
The following criteria will be considered if selecting a chaperone;	
12	Member of Gymnastics Ireland
12.1	Expression of interest form and Financial Agreement to be sent to Gymnastics Ireland for consideration by the stated deadline
<b>or</b> independently selected by the PTM, PWM	
12.2	Fulfil FIG/UEG regulations for competitions
12.3	The chaperone must be experienced, be able to cope under stress, be competent, known to the majority of gymnasts
12.4	Have completed the Garda/Access NI vetting process with Gymnastics Ireland
12.5	Attended ISC/SportNI Safeguarding Workshop (provide evidence of attendance)
12.6	Required to ensure appropriate gender based ratio
12.7	If selected must complete and sign all international travel forms including "Delegation Member Code of Conduct" prior to travelling.

<b>13 Head of Delegation Selection Criteria</b>	
13.1	The Head of Delegation will appointed by GI
13.2	Attended HOD internal Gymnastics Ireland Workshop
13.3	Have completed the Garda/Access NI vetting process with Gymnastics Ireland
13.4	Attended a certified Safeguarding Workshop (provide evidence of attendance)
13.5	HOD must follow all duties outlined in the International Travel Policy & Code of Conduct/Responsibilities document.

<b>14 Gymnastics Ireland Delegation Ratification – other than (i) Senior World Cup Event (ii) Grand Prix (iii) Friendly International</b>	
14.1	Following the trial process the PTM submits Delegation Nomination Form (including the gymnast's results over the trial period) to Gymnastics Ireland within one week after the final trial. <b>(The Delegation Nomination Form must be ratified before any communication is made with an individual listed on the form)</b>
14.2	Gymnastics Ireland PTM & PWM will consider the Nominated Delegation against the selection criteria and ratify delegation members where appropriate in line with all relevant Gymnastics Ireland policy.
14.3	At the discretion of the PTM, the PTM may request input (prior to approving the Delegation) from the National Performance Coach on any aspect of the Delegation Nomination form and the PTM, PMW & NPC will approve/amend as necessary.
14.4	The approved Delegation form is forwarded to Gymnastics Ireland CEO, and Marketing & Events Manager by PTM  The Team will be announced onto the Gymnastics Ireland website by the MEM
14.5	Following selection, it is the responsibility of the gymnast to retain fitness levels and competition standards prior to competition. A gymnast training can be viewed during this period and their selection can be withdrawn at any stage prior to competition if their preparation is not appropriate (individual or team selection). (Decision is determined by PTM, NPC & PWM. The 1 <sup>st</sup> place reserve may be considered for selection).
14.6	The PTM can call a controlled competition or team training at any point during the selection and preparation prior to the international event
14.7	Selected Gymnasts must;  A. Complete and sign all international travel forms including "Gymnasts Code of Conduct" B. Attend any pre training camp and <b>travel with the team to and from the event</b> unless of special circumstances- subject to approval of HOD/PTM
<b>15 Injury or Illness</b>	
15.1	If injury/illness occurs to a delegation member (gymnast & non gymnast) after selection and prior to travel, the PTM, NPC & PWM must be advised immediately. A date will be agreed by the PTM & NPC for fitness to be proved and then the decision regarding travel will be at the discretion of the PTM.
15.2	A gymnast will be required to fulfill full training and preparation prior to the event with fitness being achieved by the agreed date.

15.3	A fitness test may be carried out by a Gymnastics Ireland approved Chartered Physiotherapist or a medical test by a General Practitioner
15.4	A Fitness Assessment form will be completed by the PTM
15.5	A gymnast's training maybe viewed at any time prior to the agreed date to prove fitness.
15.6	If a gymnast has not reached fitness by the agreed date, then the 1 <sup>st</sup> place reserve will gain selection. (Decision is determined PTM, NPC & PWM).
15.7	During the competition event if a gymnast becomes ill or injured and their performance is affected then the decision of participation is determined by HOD/Head Coach.
<p><i>* Gymnasts should be able to compete efficiently in the event and medical personnel maybe asked to provide a report ensuring the safety and fitness of the gymnast if it is felt there could be a risk or further injury/ damage to the gymnast</i></p>	

<b>16 Appeal Procedure</b>	
17.1	Any <b>competition appeal</b> must be in line with F.I.G. rules - <a href="http://www.fig-gymnastics.com">http://www.fig-gymnastics.com</a>
17.2	Any <b>selection appeal</b> can only be submitted for a non-selected gymnast if the process within the Gymnastics Ireland selection policy has not been followed. Refer to Gymnastics Ireland Complaints & Disciplinary Rules and Procedures.

<b>17 Further Team Places</b>	
<p><b>Medical staff</b> selected must be Gymnastics Ireland approved and hold full qualifications for their position. Positions may not be taken by any other adult in an attempt to be on the selected team. All personnel must be listed on the Delegation Nomination Form being submitted for approval in line with policy.</p>	
<p>Other FIG and UEG positions and extra coaching positions may only be used if the team travelling is in full requirement of the position. The positions may not be filled without Gymnastics Ireland approval</p>	